

FUTURE HAWICK

Charity Reg No SC039141

WORKING WITH CHILDREN AND VULNERABLE ADULTS POLICY

DEFINITIONS

For purposes of this policy a child is defined as anyone under the age of 18.

For purposes of this policy a vulnerable adult is defined as a person aged 18 or over who has a substantial learning or physical disability, a physical or mental illness, or a significant reduction in physical or mental capacity.

OBJECTIVES

1. To protect children and vulnerable adults from abuse irrespective of age, culture, disability, gender, language, ethnic origin, religious beliefs, or sexuality.
2. To conduct risk assessments to minimise potential hazards to the welfare of children and vulnerable adults.
3. To act proactively by preventing occurrences of abuse through risk assessment.
4. To ensure that all personnel fully understand their responsibilities in preventing instances of abuse.

PROCEDURES

Future Hawick will ensure that all trustees, members, and workers who have access to children and vulnerable adults are appropriately checked for suitability.

Future Hawick will ensure that designated trustees, members, and workers receive appropriate training and are in possession of a Disclosure Scotland certificate as required by the PVG scheme.

Future Hawick will undertake appropriate risk assessments and take all necessary steps to minimise and manage risks to children and vulnerable adults.

Future Hawick will advise parents, children, and vulnerable adults how to raise concerns or complaints.

Adopted by the Board of Trustees _____

Chairman _____